

Curriculum Vitae

Pascal Clivaz
Deputy Director General
International Bureau
Universal Postal Union (UPU)

Family name : Clivaz
Given name : Pascal Thierry
Nationality : Swiss
Birthdate : 16 August 1968
Civil status : Married
Two children
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EDUCATION

2005 to date Language and data processing training
1998–2005 Business English Certificate Higher, University of Cambridge
All executive development courses, Swiss Post
Coaching in English, Swiss Post, Bern, Switzerland
Negotiation and finance courses, England
Progress report, Language Specialists International, Portsmouth
Specialized banking and finance training, Raiffeisen, Lausanne
Media Coaching, Lausanne
1998 Certificate, European Institute for Public Affairs and Lobbying, Brussels, Belgium
1990–1995 Law degree, University of Fribourg, Switzerland
1985–1990 Swiss matriculation certificate, social economics, Fribourg, Switzerland

INTERNATIONAL EXPERIENCE WITHIN THE UPU AND THE POSTAL SECTOR

MANAGEMENT

2018 - Swiss candidate to Director General Position
2013 to date UPU, Berne, Switzerland, Deputy Director General
2005–2012 UPU, Berne, Switzerland, Director of Finance and Strategy
2005–2007 UPU, Berne, Switzerland, Director of Finance
2000–2005 Swiss Post, Berne, Switzerland, General Secretariat,
Director of International and Regulatory Affairs,
Board member of the General Secretariat
1998–1999 Swiss Post, Berne, Switzerland,
Deputy Director of International Affairs
1998 European Commission, Brussels, Belgium,
Civil servant, Postal Services,
Information Market and Exploitation of Research (DGXIII),
Postal Services, National Expert
1997–1998 Swiss PTT, Berne, Switzerland, Finance and Strategy Adviser
Senior Adviser, International Affairs
1995–1997 Swiss PTT, Berne, Switzerland, Adviser, International Affairs

UNITED NATIONS

CHIEF EXECUTIVES BOARD (CEB)

2015 to date	Member of UN System Oversight Committees
2013 to date	Deputy Representative of the UPU on the Chief Executive Board (CEB)
2006 to date	Representative of the UPU on the High Level Committee on Management (HLCM)
2006 to 2012	Member of the Finance and Budget Network

UPU (BODIES)

CONGRESS

27th Extraordinary Congress (Addis-Abeba, 2018)
Chairman of the Preparatory Committee – Deputy Secretary General

26th Congress (Istanbul, 2016)
Chairman of the Preparatory Committee – Deputy Secretary General

25th Congress (Doha, 2012)
Secretary of the Finance Committee
Secretary of the First Ministerial Conference of the UPU

24th Congress (Geneva, 2008)
Secretary of the Finance Committee of the International Bureau
Assistant Secretary of the Plenary (General Debate/IB Staff)

23rd Congress (Bucharest, 2004)
Chairman of the Drafting Committee
Member of the Swiss delegation

22nd Congress (Beijing, 1999)
Assistant to the Chairman of the Markets Committee
Member of the Swiss delegation

STRATEGY CONFERENCES

2018 (Addis-Abeba)	Deputy Secretary General
2015 (Geneva)	Deputy Secretary General
2010 (Nairobi)	Secretary, (Director of Strategy)
2006 (Dubai)	Member of the IB Secretariat (Director of Finance)
2002 (Geneva)	Swiss delegate
2001–2002	Chairman of the CA ad hoc committee
1997	Swiss delegate

COUNCIL OF ADMINISTRATION (CA)

2013 to date	Deputy Secretary General
2007- 2012	Secretary of Committee 4 (Strategy)
2005- 2012	Secretary of Committee 3 (Finance and Administration)
2000–2005	Vice-Chairman of the Technical Cooperation Committee
2000–2004	Head/Assistant Head of the Swiss delegation
1995–1999	Swiss delegate

POSTAL OPERATIONS COUNCIL (POC)

2013 to date	Deputy Secretary General
2000–2005	Head of the Swiss delegation
1995–1999	Delegate of Swiss Post

INTERNATIONAL BUREAU – INTERNAL COMMITTEES

SOCIAL

2013 to date	Deputy Member of the Board of the Provident Scheme
2013 to date	Chair of the Investment Committee of the Provident scheme
2005 - 2012	Secretary of the Provident Scheme
2005 - 2012	Chairman of the Social Fund Administrative Board

PostEurop (Association des opérateurs postaux publics européens)

2000 to 2005	Board Member
2000 to 2005	Chair of EUROPA STAMPS
1995 to 1999	Secretary of the Group (Coordination UPU)

CERP (Comité européen de régulation postale)

1995 to 2000	Swiss delegate, Head of delegation
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FINANCE

2013 to date	Chairman of the Investment Committee of the Provident Scheme
2005 - 2012	Member of the Loans Committee (Provident Scheme)
2005 - 2012	Member of the Tenders and Procurements Committee
2005 - 2012	Vice-Chairman of the Investment Committee of the Provident Scheme

OTHER PROFESSIONAL AND FINANCIAL EXPERIENCE

2003-2013	Provins Valais, Sion, Switzerland, Member of the Board of Directors
2001–2005	Banque Raiffeisen, Miège, Venthône, Veyras, Switzerland, Chairman of the Board of Directors
1997–2001	Banque Raiffeisen, Miège, Venthône, Veyras, Switzerland, Secretary of the Board of Directors
1992–1997	Clivaz Conseils S.A., Venthône, Switzerland, Finance and accounting

LANGUAGES

French	Mother tongue
English	Proficient (C2)*
German	Proficient (C2)
Italian	Spoken and written (B2)
Swiss German	Good knowledge (B2)
Spanish	Basic knowledge (A2)

OTHER ACTIVITIES

1997–2005	Member of the Extra-Parliamentary Committee on Land Use (CCRU), Valais, Switzerland
1983–1984	Humanitarian work in the field, West Africa

MILITARY

Sgt Police, Swiss Armed Forces

* Common European Framework Levels